

PRINCIPAL INDUCTION PROGRAM SUPPORT

Generation Schools Network is offering to partner with districts and BOCES on creation and implementation of their principal induction programs.

The program framework is designed to meet state requirements for new principals, principals new to their district or BOCES, and incoming out-of-state principals in making a successful transition into their new school environment.

THIS PROGRAM...

helps to ensure that Colorado principals are knowledgeable about the state adopted Principal Quality Standards and are growing in their capacity to meet the standards.

“ Every person from GSN is truly amazing. They know what they’re doing and know how to get you where you want to go. It’s not always an easy road, but they are there to support you the entire way! ”

- Bennett 29J



PROGRAM BENEFITS INCLUDE:

INDUCTION PILLARS

1. Mentorship and a critical friend group (cohort)
2. Application of skills and reflection
3. Targeted learning (online content)

PROPOSED ACTIVITIES (18 month - 24 month program)

- Kick-off ½ retreat day (Development of professional growth plan, creating a personalized learning plan and determining needed inputs, which GSN can provide through virtual coaching or content access)
- Access to 9 virtual coaching sessions with mentor
- Access to online content to support growth in line with professional growth plan
- Mid-year site visit to look at progress and make plans around challenging issues
- End of year retreat day (Reflection and Assessment: Self-evaluation, planning for the following year)

COURSEWORK EXAMPLES

- Data Analysis and Strategic Planning
- Implementing a Multi-Tiered System of Support
- Mastering the Foundations of Formative Instructional Practices
- Integrating College and Career Readiness
- Developing Instructional Coaching Skills
- Understanding & Meeting Social/Emotional Learning Needs of Students
- Teacher Collaborative Practice

ESTIMATED COST

- \$5,000 annual per person



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