

# TURNAROUND LEADERSHIP PROGRAM

*Generation Schools Network (GSN) invites Colorado school-based and district-based teams to engage in a blended learning experience to turn your school around by building your team's capacity to create a high-impact, student-centered learning environment supported by a strong and inclusive school culture.*

## OVERVIEW

- As part of this 2.3 year program, participants will receive on-site and virtual coaching, relevant coursework, powerful tools, resources, and support from national education experts as part of the journey to a 12-hour graduate certificate in turnaround leadership.
- The result? A knowledgeable, focused school leadership team who works collaboratively to prioritize goals and initiatives that positively impact student learning and ensure student success.
- School-based or district-based teams (3-5 leaders per team) are invited to engage in a journey to grow their individual and collective leadership skills to drive productive change. Participants will receive training, coaching, resources, and a powerful combination of supports along the way to help their school and district set goals, monitor progress, and drive results in closing achievement, opportunity, and workforce readiness gaps.
- Generation Schools Network (GSN) collaborates with schools and districts to transform public education with tools that help school leaders reorganize and re-purpose the resources that districts already have—particularly talent, time, and technology—to create schools that simultaneously serve students, teachers, and industry well.

Identified as a Turnaround  
Leadership Coaching Provider by:



COLORADO  
Department of Education

**1** Year 1 - Establish the leadership team, set the course, and eliminate barriers

**2** Year 2 - Achieve big wins, embed high quality instruction and build positive culture

**3** Year 3 - Demonstrate results, solve systemic issues, and monitor organizational progress

## PROGRAM FOCUS

### TURNAROUND FACTORS AND COMPETENCIES

- Build your personal understanding of best practices for school turnaround
- Gain insight on your own leadership ability and build a strong leadership team
- Align staff to achieve common goals and outcomes
- Use and build Turnaround Leader Competencies to increase student outcomes and model Colorado Principal Quality Standards

### DISTRIBUTED LEADERSHIP

- Engage a leadership team in driving change through ongoing support from experienced turnaround leaders through a collaborative site-based approach
- Receive formal training in the art of coaching to support adult learning

### HIGH-QUALITY INSTRUCTIONAL PRACTICES TO IMPROVE STUDENT OUTCOMES

- Experience BFK's Formative Instructional Practices (FIP) blended learning experience to build teachers' capacity to deliver high-quality instruction to reach diverse learners and close achievement gaps



**GRADUATE-LEVEL CERTIFICATE IN SCHOOL TURNAROUND LEADERSHIP OFFERED BY COLORADO STATE UNIVERSITIES - GLOBAL CAMPUS**

### POSITIVE SCHOOL CULTURE THAT SUPPORTS THE WHOLE STUDENT

- Develop a plan to help every student achieve college and career readiness
- Support social emotional learning and development through advocacy
- Engage parents, business, and others in your school community
- Build personal and staff capacity to reach students from disadvantaged backgrounds

### STRATEGIES AND STRUCTURES FOR SUSTAINABLE PROGRAMMING

- Attract and retain highly skilled teachers
- Garner community and district support
- Remove structural barriers to maximize use of time, talent, and technology
- Distribute leadership and develop a cadre of internal instructional leaders