

# TURNAROUND LEADERSHIP PROGRAM

Generation Schools Network (GSN) invites Colorado school-based and districtbased teams to engage in a blended learning experience to turn your school around by building your team's capacity to create a high-impact, student-centered learning environment supported by a strong and inclusive school culture.

### **OVERVIEW:**

- As part of this 2.3 year program, participants will receive on-site coaching, virtual coaching, relevant coursework, powerful tools, resources, and support from national education experts as part of the journey to a 12 hour graduate certificate in turnaround leadership.
- The result? A knowledgeable, focused school leadership team who works collaboratively to prioritize goals and initiatives that positively impact student learning and ensure student success.
- School-based or district-based teams (3-5 leaders per team) are invited to engage in a journey to grow their individual and collective leadership skills to drive productive change. Participants will receive training, coaching, resources, and a powerful combination of supports along the way to help their school and district set goals, monitor progress, and drive results in closing achievement, opportunity, and workforce readiness gaps.
- Generation Schools Network (GSN) collaborates with schools and districts to transform public education with tools that help school leaders reorganize and re-purpose the resources that districts already have—particularly talent, time, and technology—to create schools that simultaneously serve students, teachers, and industry well. Participants will receive training on how to implement proven practices from Battelle for Kids (BFK), a national not-for-profit organization committed to empowering teachers, developing leaders, and improving school systems to advance student-centered learning and ensure the growth and success of all.







Year 1 - Establish
the leadership team,
set the course, and
eliminate barriers

Year 2 - Achieve big
wins, embed high quality
instruction and build
positive culture

Year 3 - Demonstrate results, solve systemic issues, and monitor organizational progress

### **PROGRAM FOCUS**

#### **TURNAROUND FACTORS AND COMPETENCIES**

- Build your personal understanding of best practices for school turnaround
- Gain insight on your own leadership ability and build a strong leadership team
- Align staff to achieve common goals and outcomes
- Use and build Turnaround Leader Competencies to increase student outcomes and model Colorado Principal Quality Standards

#### **DISTRIBUTED LEADERSHIP**

- Engage a leadership team in driving change through ongoing support from experienced turnaround leaders through a collaborative site-based approach
- Receive formal training in the art of coaching to support adult learning

## HIGH-QUALITY INSTRUCTIONAL PRACTICES TO IMPROVE STUDENT OUTCOMES

Experience BFK's Formative Instructional Practices
 (FIP) blended learning experience to build teachers'
 capacity to deliver high-quality instruction to reach
 diverse learners and close achievement gaps



## POSITIVE SCHOOL CULTURE THAT SUPPORTS THE WHOLE STUDENT

- Develop a plan to help every student achieve college and career readiness
- Support social emotional learning and development through advocacy
- Engage parents, business, and others in your school community
- Build personal and staff capacity to reach students from disadvantaged backgrounds

### STRATEGIES AND STRUCTURES FOR SUSTAINABLE PROGRAMMING

- Attract and retain highly skilled teachers
- Garner community and district support
- Remove structural barriers to maximize use of time, talent, and technology
- Distribute leadership and develop a cadre of internal instructional leaders



Find application deadlines, informational webinars and program details at: generationschools.org